

# Our Tentative Agreement - Article 22 (Jan 15)

## Across-the-Board: Cumulative Raises

Section 2. *Across the Board Salary Increases* as outlined below:

Most GEs  
above min

Knight  
Campus

Across the Board (ATB)	Year 1	Year 2	Year 3	Cumulative
Current 1.0 FTE rates below \$50K for a 9-month contract	10%	4%	4%	19.0%
Current 1.0 FTE rates above \$50K for a 9-month contract **	4%			12.5%

\*\* 1.0 FTE rates above \$50K for a 9-month contract is equivalent of a 0.5 FTE one term salary below \$8,333.

→ Programs that already pay GEs above the minimum salary rates are likely to continue giving additional raises outside of the contract.

→ Departments can choose to pay GE levels at different rates above the minimum.