

1 **Article X7**

2 **Release Time**

3 ~~**Section 1.** The University shall provide the Union with 0.98 FTE 2.7 annualized FTE of release time each~~
4 ~~academic year. Such release time may be used at the Union's discretion by no more than ten (10) two (2)~~
5 ~~individuals by a single individual each term during the academic year and divided in portions no smaller~~
6 ~~than 0.09 FTE, for the purposes of conducting union business, including, but not limited to, contract~~
7 ~~administration, grievances, and participation in the governance of the Union, or its state and national~~
8 ~~affiliates. No more than three (3) individual GEs from the same department shall make use of this release~~
9 ~~time in an academic term.~~

10 ~~**Section 2.** The Union will notify the University and the GE's department of the particular GEs who shall~~
11 ~~receive such release time. Such notice will be provided as far in advance as possible to permit adequate~~
12 ~~coverage of assignments.~~

13 ~~The University shall provide two-hundred (200) hours of release time, without loss of pay, each fiscal~~
14 ~~year, to be divided, at the Union's discretion, among its officials, to attend union functions provided that~~
15 ~~official has notified their supervisor and the Office of Human Resources no less than thirty (30) days in~~
16 ~~advance of the leave. The official will arrange, if necessary, for a substitute acceptable to their supervisor,~~
17 ~~to perform their duties during such leave, or arrange to complete the work at another time, whichever is~~
18 ~~appropriate. Substitute work will be compensated at the substituting GE's regular rate and will not trigger~~
19 ~~substitution pay.~~

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