

Article X2
Equitable childcare

The University recognizes that childcare is an essential element of life for graduate employee parents, and seeks to provide equitable childcare for GEs through fair childcare rates at University-affiliated childcare centers, and childcare cost relief for graduate employees whose child(ren) attend non-University-affiliated childcare centers.

Section 1. University-affiliated childcare: The University shall ensure that enrollment rates and fees for children of GEs enrolled at University-affiliated childcare centers does not exceed 15% of the salary of a 0.5 FTE at GE Level I as described in Article 22.

~~**Section 2.** Non University affiliated childcare: For GEs whose child(ren) are waitlisted for a University-affiliated childcare center, the University shall provide a subsidy equivalent to 20% of the salary of a 0.5 FTE at GE Level I as described in Article 22 for documented purchase of non University affiliated childcare.~~