

ARTICLE 25

~~Family Issues GE Position EQUITY AND INCLUSION GE POSITIONS~~

Section 1. The University agrees to fund each academic year ~~the following one~~ 0.49 FTE GE ~~positions to work on family issues in support of graduate students with families.~~ The ~~GTFE and~~ the University will determine the job description and the duties for ~~these this~~ GE positions. To gather information on GTFE graduate student needs and available child care subsidies, the person in this position will represent the GTFE on the University's Child Care and Family Support Committee. The persons in ~~these this~~ positions will report meet quarterly ~~to with~~ the President of the GTFE or their designee and the Dean of the Graduate School or their designee ~~the employee's supervisor in a joint meeting.~~ ~~The report will be shared with the Union. All of the positions described in this article are employees of the University.~~

~~Section 1. The University agrees to fund one 0.49 FTE GE position to work on family issues. The GTFE and the University will determine the job description and the duties for this GE position. To gather information on GTFE needs and available child care subsidies, the person in this position will represent the GTFE on the University's Child Care and Family Support Committee. The person in this position will report quarterly to the President of the GTFE and the Dean of the Graduate School~~

Section 2. The Graduate School will create a website which consolidates information on University resources available to the following graduate student groups and issues: families, LGBTQIA+, international, mental health, survivor support, and accessible education.

~~a. Family Issues GE. To gather information on GTFE graduate student and employee needs, available child care subsidies, and other family support services, and in support of graduate students with families. The person in this position will shall represent the GTFE on the University's Child Care and Family Support Committee.~~

~~b. Two LGBTQIA+ Support GEs. To gather information on graduate student and employee needs and available LGBTQIA+ health and support resources, and to assist LGBTQIA+ persons in accessing University and community resources. The persons in these positions will assist the Office of the Dean of Students on issues related to the University's LGBT Education and Support Services and the University Health Center's LGBTQIA+ Services. The persons in these positions will represent the GTFE on the University's Equity, Inclusion, and Diversity Committee.~~

~~c. Mental Health Support GE. To gather information on graduate student needs and available University and community mental health related services. The person in this position will research mental health issues specific to graduate students and advocate for graduate student needs in collaboration with the University Health Center Mental Health Services.~~

- 40 ~~d. International Support GE. To gather information on the needs of International graduate~~
41 ~~students and employees, and to directly support international graduate student and~~
42 ~~employees in navigating and accessing University and community resources. The person~~
43 ~~in this position shall be employed by the International Student and Scholars Office.~~
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- 45 ~~e. Survivors Support and Non Discrimination GE Position. To act as liaison between the~~
46 ~~University and the GTFF in order to lessen the potential impacts related to~~
47 ~~discrimination, including harassment and sexual harassment. These duties shall include at~~
48 ~~minimum the following:~~
- 49 ~~i. Confidential communication with graduate students for the purposes of~~
50 ~~determining appropriate channels and means of assistance~~
 - 51 ~~ii. Upon approval by the affected graduate student, confidential and/or anonymous~~
52 ~~communication with Department Heads, advisors, supervisors, legal counsel, and~~
53 ~~any other staff or relevant administrators for the purpose of acquiring support~~
 - 54 ~~iii. Assisting graduate students in obtaining and relocating to safe housing~~
 - 55 ~~iv. Facilitating the process of returning the affected GE's work environment to a safe~~
56 ~~state~~
 - 57 ~~v. Advocating for the rights of GEs to work in a safe, discrimination and~~
58 ~~harassment free environment~~
 - 59 ~~vi. Communication on a regular basis with administrative staff from University~~
60 ~~programs that address harassment and survivor support, including but not limited~~
61 ~~to: Crisis Intervention and Sexual Violence Support Services, Task Force to~~
62 ~~Address Sexual Violence and Survivor Support, University Counseling Center,~~
63 ~~and Student Survivor Legal Services to ensure that survivors and those subjected~~
64 ~~to harassment are properly informed of the services provided by this GE.~~
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- 66 ~~f. Disability Access Support GE. To gather information on graduate student needs and~~
67 ~~available University and community accessibility resources, and to facilitate graduate~~
68 ~~students and employees in receiving accessibility accommodations. The person in this~~
69 ~~position shall work within the Graduate School. University offices involved in~~
70 ~~accessibility accommodations shall assist this GE in the course of fulfilling their duties.~~