

## ARTICLE 39 DEFINITIONS

As used in this Agreement and except as its context may otherwise require: "Agreement" means all the definitions, provisions, and terms set forth in this contract ~~consisting of 40 articles~~; but excluding titles of articles, headings and appendices, which are inserted solely for convenience of reference and shall not be deemed to limit or affect the meaning, construction or effect of any provision of this Agreement.

"Advisor" refers to the UO employee (typically a member of faculty) that follows the GE's academic progress as a student and a researcher most closely. In case no such person can be easily identified, the term refers to the head of the department in which the GE is enrolled as a student.

"Board" means the University of Oregon Board of Trustees. "Calendar day" means any day within the 365-day year.

"Contract Administrator" means the Dean of the Graduate School or their designee.

"COPE Fund" or "COPE" means the GTFF "Committee on Political Education Fund" and "Committee on Political Education," respectively.

"Day", "business day," "work day," or "working day" means a day when university classes or examinations are scheduled in accordance with the official academic quarter calendar of the University, or in accordance with the official academic semester calendar of any schools and colleges that are not on the quarter system.

"Department" means an academic department or other employing unit (such as Erb Memorial Union) which employs GEs.

"Document" means written communication on paper or printed copy of an electronic message.

"Familial status" means the relationship between one or more individuals at least one of whom has not attained 18 years of age and who is domiciled with (a) a parent or another person having legal custody of the individual; or (b) the designee of the parent or other person having such custody, with the written permission of the parent of the other person.

"Familial status" includes any individual, regardless of age or domicile, who is pregnant or is in the process of securing legal custody of an individual who has not attained 18 years of age.

“GE” or “Graduate Employee” means a graduate student appointed at .20 FTE or greater to provide teaching-related duties, research, or administrative duties.

“GTFF” or “Union” means the Graduate Teaching Fellows Federation at the University of Oregon, American Federation of Teachers, Local #3544, AFL-CIO.

“Member” means a public employee who is included in the bargaining unit as defined in Article 1 (Definition of Bargaining Unit).

“Parties” means the GTFF and the University.

“Safe” means freedom from danger, fear, harm, threat, worry, and insecurity. Safe also includes freedom to feel secure, have choices, to act on those choices, and have financial independence.

“Supervisor” refers to the UO employee who is responsible for managing the GE’s work assignment.

“Summer sandwich” means instructional fee waiver applied to summer term.

“University” means the University of Oregon, its administration, or the University of Oregon Board of Trustees, as the context may require.

“Written” or “in writing” may mean either information conveyed electronically or on paper.