

1 **ARTICLE 23 TUITION WAIVER**

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3 **Section 1.** GEs appointed at .20 FTE and above are exempt from payment of tuition and of fees for self-
 4 support courses that are required for the completion of the degree for up to 16 credit hours taken in
 5 any quarter to which the appointment applies. With the permission of the University, a GE may be
 6 permitted to exceed the quarter limitation on credit-hour enrollment. The current overload instruction
 7 fee will be assessed for such excess hours as set forth in the Board of Trustees of the University of
 8 Oregon Policy on Tuition, Mandatory Enrollment Fees and Other Charges, Fines and Fees. Instructional
 9 fee waivers will apply to the summer term under the conditions outlined in Article 19, Section 6.

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11 **Section 2.** For the duration of this contract, university-wide mandatory student body fees for GEs
 12 appointed at .20 FTE and above will be paid as follows:

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| University Responsibility | University-wide mandatory fees, including but not limited to building fee, health service fee, Recreation Center fee, Recreation Center bond, EMU bond, and all but \$61 of the incidental fee each term; the matriculation fee for those GEs whose first term as GEs is the term in which they matriculate; any individual college/school resource fee, and course fees not described in the University fee book (see also "GE Responsibility"). |
| GE Responsibility | \$61 of the incidental fee and approved laboratory or course fees as described in the University fee book (i.e., "fees related to equipment, materials or ancillary services consumed by the student as part of course instruction where the equipment or material is not readily available for purchase through the bookstore or other external source.") and governed by university policy. |

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15 The University will notify the GTFF four (4) weeks in advance of public hearings regarding changes to
 16 fees, including course fees, to facilitate GTFF input to this process.

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18 **Section 3.** With the exception of fees for self-support courses that are not required for the completion
 19 of the degree, GEs will be exempt from payment of tuition (and self-support course fees) for classes
 20 offered at times when regularly scheduled classes during the academic year are not in session. Credit

21 hours earned during such classes will not apply toward either the 16-credit maximum (Section 1) or the
22 nine-credit minimum (Section 4).

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24 **Section 4.** In the administration of the above policy, GEs shall be required, as a term or condition of
25 employment, to enroll for and maintain a minimum of nine (9) graduate credit hours toward the
26 degree throughout the term but shall not be required to exceed that minimum. Notwithstanding this
27 requirement, a GE's minimum workload may be subject to reasonable accommodations as provided by
28 the Accessible Education Center, which may consult with the Graduate School and GE's program, as
29 appropriate. Nothing in this contract will preclude an academic advisor from recommending additional
30 hours as appropriate for the student's academic program.

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32 **Section 4a.** Graduate students who do not require academic credit to satisfy program or degree
33 requirements, or who find that the needed or required courses are not offered in summer session, may
34 be appointed to summer GE positions. Those who receive such appointments are exempt from the
35 graduate credit enrollment requirement.

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37 **Section 5.** Nothing in this article shall be interpreted to restrict the Board of Trustees of the University of
38 Oregon in any manner in the exercise of the Board's authority to establish instructional fees.

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40 **Section 6.** For those GEs who pay a SEVIS fee to attend their current graduate program at the University
41 of Oregon and who are employed as GEs in the term in which they matriculate in their current graduate
42 program, the SEVIS fee paid by the GE will be reimbursed upon request and proof of payment unless
43 that fee has already been paid or reimbursed by another source.

44 Instructions on how to obtain a reimbursement will be posted on the Graduate School website. [All](#)
45 [international GEs shall be informed and educated of this benefit.](#) GE hiring units will provide a link to this
46 information to all international GEs.

47 [Section 7. Family members of all GEs shall be eligible for full tuition benefits consistent with the Staff](#)
48 [Tuition Benefits policy and shall have full access to career development services.](#)