

1 **APPENDIX E LETTER OF AGREEMENT**

2 **HEALTH INSURANCE CONTRIBUTION RATES**

3 **Health Insurance Contribution Rates**

4

5 The University and the Union agree that it is important and useful to list the rates that both the
 6 University and individual GEs contribute to the health insurance plan (see Article 24). Both parties
 7 acknowledge, however, that listing one static rate for a multi-year plan is not useful, as the amount that
 8 each party contributes toward the total cost of the health insurance plan will change over the life of this
 9 agreement. As such, both parties agree that the electronic version of this document shall change from
 10 year to year to reflect the most up to date information about the contributions to the health insurance
 11 plan.

12

13 The rates for 2016-17 are:

14

| Fall, Winter, Spring and Summer Quarters | Total Cost | UO Contribution (95%) | GE Contribution (5%) |
|--|------------|-----------------------|----------------------|
| Individual GE | \$1,302.33 | \$1,237.20 | \$65.13 |
| GE w/Children | \$2,305.17 | \$2,189.91 | \$115.26 |
| GE w/Partner | \$2,734.74 | \$2,598.00 | \$136.74 |
| GE w/Family | \$3,737.61 | \$3,550.71 | \$186.90 |

15

| Summer Quarter for Students Eligible Based on Previous Spring Appointment* | Total Cost | UO Contribution (80%) | GE Contribution (20%) |
|--|------------|-----------------------|-----------------------|
| Individual GE | \$1,302.33 | \$1,041.87 | \$260.46 |
| GE w/Children | \$2,305.17 | \$1,844.13 | \$461.04 |
| GE w/Partner | \$2,734.74 | \$2,187.81 | \$546.93 |
| GE w/Family | \$3,737.61 | \$2,990.10 | \$747.51 |

16

17 The rates for 2017-18 are:

18

| Fall, Winter, Spring and Summer Quarters | Total Cost | UO Contribution (95%) | GE Contribution (5%) |
|--|------------|-----------------------|----------------------|
| Individual-GE | \$ | \$ | \$ |
| GE w/Children | \$ | \$ | \$ |
| GE w/Partner | \$ | \$ | \$ |
| GE w/Family | \$ | \$ | \$ |

19

| Summer Quarter for Students Eligible Based on Previous Spring Appointment* | Total Cost | UO Contribution (80%) | GE Contribution (20%) |
|--|------------|-----------------------|-----------------------|
| | | | |

20

| | | | |
|---------------|--|--|--|
| Individual-GE | | | |
| GE w/Children | | | |
| GE w/Partner | | | |
| GE w/Family | | | |

21

22 *From Article 24, Section 1a. All GEs employed Spring Quarter who are continuing in their graduate
 23 program and who pay their portion of the premium by the end of the grace period for summer
 24 payments are also eligible for summer health insurance.

25