

12/10/14  
AC  
WB 12/10/11

**APPENDIX H  
LETTER OF AGREEMENT  
HEALTH INSURANCE CONTRIBUTION RATES**

**Health Insurance Contribution Rates**

The University and the Union agree that it is important and useful to list the rates that both the University and individual GTFs contribute to the health insurance plan (see Article 23). Both parties acknowledge, however, that listing one static rate for a multi-year plan is not useful, as the amount that each party contributes toward the total cost of the health insurance plan will change over the life of this agreement. As such, both parties agree that the electronic version of this document shall change from year-to-year to reflect the most up-to-date information about the contributions to the health insurance plan.

The rates for ~~2012-13~~ 2014-15 are: ~~reflected below.~~

Fall, Winter, Spring and Summer Quarters	Total Cost	UO Contribution (95%)	GTF Contribution (5%)
Individual GTF	\$ 1,139.13	\$ 1,082.16	\$ 56.97
GTF w/Children	\$ 2,016.33	\$ 1,915.50	\$ 100.83
GTF w/Partner	\$ 2,392.05	\$ 2,272.44	\$ 119.61
GTF w/Family	\$ 3,269.31	\$ 3,105.84	\$ 163.47

Summer Quarter for Students Eligible Based on Previous Spring Appointment*	Total Cost	UO Contribution (80%)	GTF Contribution (20%)
Individual GTF	\$ 1,139.13	\$ 911.31	\$ 227.82
GTF w/Children	\$ 2,016.33	\$ 1,613.07	\$ 403.26
GTF w/Partner	\$ 2,392.05	\$ 1,913.64	\$ 478.41
GTF w/Family	\$ 3,269.31	\$ 2,615.46	\$ 653.85

The rates for ~~2013-14~~ 2015-16 are:

Fall, Winter, Spring and Summer Quarters	Total Cost	UO Contribution (95%)	GTF Contribution (5%)
Individual GTF			
GTF w/Children			
GTF w/Partner			
GTF w/Family			

Summer Quarter for Students Eligible Based on Previous Spring Appointment*	Total Cost	UO Contribution (80%)	GTF Contribution (20%)
Individual GTF			
GTF w/Children			
GTF w/Partner			
GTF w/Family			

\*From Article 23, Section 1a. All GTFs employed Spring Quarter who are continuing in their graduate program and who pay their portion of the premium by the end of the grace period for summer payments are also eligible for summer health insurance.