



American Association of University Professors

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November 2, 2014

Joe Henry, President
Graduate Teaching Fellows Federation
University of Oregon
president @gtff.net

Dear Joe,

I am writing on behalf of AAUP-Oregon, to express our strong support for University of Oregon's Graduate Teaching Fellows Federation, in your efforts to gain a fair contract.

We know all too well how destructive disinvestment and bad management priorities have been for higher education in Oregon. It's appalling that University of Oregon graduate teaching fellows are paid so poorly and denied paid medical and parental leave, particularly while millions are spent on activities that do not support Oregon's academic mission.

As faculty, we understand the challenges faced by our graduate students and strongly support your efforts to obtain a fair contract that allows you to continue your commitment to the teaching and research mission of the university.

The issues that your contract addresses will not only benefit you, but put the university in a better position to recruit and maintain graduate students, a primary mission of universities that belong to the American Association of Universities.

Please call on us for further support and assistance, as you determine what may be helpful going forward.

In Solidarity,

A handwritten signature in blue ink, appearing to read "José Padín", with a stylized flourish at the end.

José Padín
President