

## Agenda

1. Approve Agenda
2. New Stewards
3. ASUO Representatives
4. Department Reports
5. Caucus Reports
6. Implementation Report
7. Break-out Groups
8. Legislative Update
9. MultiCultural Center Women of Color Conference
10. Officer Reports
11. Staff Reports

- Approve Agenda
  - **Dan (biology) motions to approve the agenda, 2<sup>nd</sup> by Rose (creative writing), Motion passes (no nays)**
- New Stewards
  - No New Stewards
- ASUO Representatives
- Department Reports
  - Anthropology - N2R
  - Architecture
  - Art
  - Art History
  - Asian Studies
  - Biology
    - Skype'd in Marie form OIMB
    - Eugene Campus (N2R)
    - OIMB Campus – working with grad school to improve health coverage
  - CAS IT
  - Chemistry
  - Communication Disorders and Sciences
  - Comparative Literature
  - Composition
  - Computer Science - N2R
  - Counseling Psychology
  - Creative Writing - N2R
  - Dance
  - Early Intervention
  - East Asian Languages and Literature
  - Economics - N2R
  - Educational Leadership
  - Educational Studies - N2R
  - English

- Environmental Studies
- Folklore
- Forensics
- Geography – what's the rule about grads grading other grads work? There are conditions that have to be met and their must be approval from the grad school for it to happen. Nothing in the CBA about it. Does this come up a lot? Yes.
- Geological Sciences
- German and Scandinavian
- History
- Human Physiology
- Institute of Molecular Biology
- International Studies
- JCOM
- Linguistics
- Lundquist School of Business
- Mathematics - N2R
- Music
- Philosophy
- Physics - N2R
- Political Science – Are definitely losing 2 GTF positions for next year. Might have grievance about how appointments are handed out.
- PPM
- Psychology – Department announced 2 weeks ago that they will stop fund people after 5 years. Didn't tell 5<sup>th</sup> years this in time for adequate internship search. Not a violation of CBA, but it sucks. Summer teaching is requiring co-teaching and folks only paid for half-term, but required to be there for the full summer term. This could violate GRDS or CBA?
- Romance Languages – having a variety of implementation issues (kitchen access, absences, and workload forms) and department head continues to tell they have no information on new CBA
- School Psychology
- Sociology
- Special Education
- Theatre Arts
- Women and Gender Studies
- Caucus Reports
  - No Reports
- Implementation Report
  - Had implementation meeting last week
  - Everything should be in place and working now
  - All departments should have had lots of information about new CBA
  - Salaries all seem to be correct now (haven't heard any more complaints about it)
  - SEVIS fees for 1<sup>st</sup> year international students can apply online for reimbursement
  - Department heads should have workload allocation forms (but when they get passed to supervisors is on department heads)
  - Grad student assistance fund is running (no one has applied for it yet) and committee has first meeting in 2 weeks
  - Ongoing Implementation issue – summer appointments

- since we have no layoffs in our CBA now, departments are waiting on hiring GTFs until closer to summer (rather than give appointment and then pull it if there is low enrollment as they have done in the past).
  - Some departments KNOW some classes will have enough enrollment for a course, but still waiting on signing contracts. We think that might be a grievance
  - Verbal (or email) offers are not binding. Must have signed contract to definitely have an appointment. Working with grad school to tell departments to not promise appointments without a contract because we have to
  - When are contracts supposed to be signed? Supposed to have contracts signed at least 2 weeks before a term starts
  - Is this being used against us as departments are blaming the new CBA for not giving appointments? It's important to know that the situation hasn't changed. Before, they could pull your appointment if there was low enrollment. Now it's clear that our jobs aren't as safe as we'd like to think.
  - Encourage folks to find outside jobs, and if they need our labor for the summer – let the department know you're already spoken for during the summer.
- Breakout Groups
  - Review from previous ecouncil meeting
  - Groups:
    - worker intimidation
    - debt & tuition
    - dept budget reports
    - campus labor council & shared governance
    - equity, inclusivity and fighting rape culture
  - Questions for groups to address
    - what larger goals does your group want to accomplish?
    - What are the problems you can identify?
    - What are solutions to those problems?
    - What are the next steps?
- Legislative Update
  - Relevant Bills
    - Paid sick days – bill filed, GTF testified at hearing on 2/16
    - grad employee on BoT – bill filed, hearing to be scheduled
    - adjunct faculty access to healthcare – bill filed, hearing to be scheduled
    - pay it forward – bill filed, hearing today, several grads testifying against the bill today
  - Upcoming events
    - Grad employee lobby day follow-up – visits with house higher ed committee members (3/18)
    - aft-or lobby day – in support of students, educators, classified staff (4/20)
      - 1. sign up with aft here: [tinyurl.com/lobbyday2015](http://tinyurl.com/lobbyday2015)
      - 2. sign up with gtff to coordinate rides (link in email)
      - 3. actions cards & canvassing (spring term weeks 1-3)
  - COPE
    - Tyler Harvey working to put together a GTF group to fight climate change
  - Reminder to sign up for individual meetings with legislatures
    - Is it scary? Brianna – no, oregon is super chill. There's less security than an elementary

- school. Amber – folks will be prepped beforehand
- MultiCultural Center Women of Color Conference
  - Event brings together people on campus, state and outside the side to discuss a variety of issues relating to women of color, including intersectionality.
  - Eboard voted that the ecouncil support and endorse the conference by donating \$500 the conference.
  - **Kathleen moves to support and endorse the conference by donating \$500 to the Women of Color Conference from the Discretionary Contributions budget line. Mona 2nds.**
    - Is the conference annual?
      - Yes.
    - Are we setting ourselves up to support this every year?
      - Only voting for this year, so we can discuss it again later. It's not setting a precedent and we've done a lot with the
      - this is their 5<sup>th</sup> conference, and we haven't sponsored it before, so we already have a precedent to not support. Our realignment of priorities over the past months is reflected in supporting this.
    - Did they ask for funds?
      - Yes. We sent a person to their meeting and followed up about what support they want.
    - How did the \$500 come up?
      - We made it up. We have a budget line for contributions, so we picked out \$500 from that. We cannot use stuff from the
    - Are there things we can do besides money?
      - We can help them advertise, we can be involved in what goes on
    - **Brianna Call to questions. Annie 2nds. Motion passes (no nays)**
  - **Vote on resolution – passes (no nays)**
- Officer Reports
  - Krista (treasurer)
    - Budget lines that are close to full – department meetings & general print are very close to being spent
    - very little used from underrepresented departments line
    - last audit finished finally, but we really need get on the next audit (or might have to pay some late fees)
    - Will start on next budget over spring break
    - Pick up reimbursement checks!
  - Brianna (Operations)
    - Went to salem this morning to testify against Pay it Forward
    - Trying to see if AFT-Oregon will pay for hotel rooms for lobby day
    - End of Term Party on March 18<sup>th</sup> at 6pm at Campbell Senior Center
      - Brianna wants help with setup and clean up!
    - AFT-Oregon Resolutions
  - Erin (Political Education)
    - COPE long term projects – political education webpage (Erin and Kyle Lynch-Klarup), future bargaining information (Dave Grych and Natalie Brenner), international student brochure (Anna Sloan and International Caucus),
  - Shawna (Grievances)
    - had some issues with discipline recently – there is a procedure for dealing with disciplining

employees that must be followed by departments. As soon as that process starts, please let the GTFF know about it.

- Joe (President)
  - Had meeting with President Coltrane and Provost Bronet last week for 90 minutes.
    - Reoccurring theme – administration not consulting campus groups and then hurt when those groups respond negatively to decision making
    - Discussed on who was on University's bargaining team (past and present)
    - Had an awkward conversation about sexual assault (administrators were just stating more of their talking points)
- Richard (Member Communications)
  - Agitator, Sunday March 15<sup>th</sup>
- Jonathan (Organizing)
  - Setting up meeting with caucus chairs about improving inclusivity
  - Parents' caucus had a good turnout at putters and family forward came to speak
- Staff Reports
  - Glenn (not present) – meningitis stuff seems to be worked out, talk to him if you have questions
  - Amber
    - Super busy with finances stuff, so not lots of time next week
    - Roller derby tickets!

Sweeny Todd at Eugene Opera (next Friday and Sunday) can buy tickets online

**Brianna Motions to Adjourn. Theo 2nds. Motion passes (no nays)**