

INCOME		Line #	2016-2017 Actual	2016-2017 Budget	% Over Budget	2017-2018 Proposed
UUD		40000	\$365,418.15	\$337,595.17	108.24%	\$360,000.00
Trust Admin Fees		42000	\$75,250.00	\$68,450.00	109.93%	\$75,250.00
UUF		41000	\$128,314.67	\$147,790.61	86.82%	\$125,000.00
Other Income		44000	\$0.00	\$725.00	0.00%	
Training Grant		43000	\$10,990.26	\$18,000.00	61.06%	\$14,653.68
TOTAL			\$579,973.08	\$572,560.78	101.29%	\$574,903.68

EXPENSE		Line #	2016-2017 Actual	2016-2017 Budget	% Over Budget	2017-2018 Proposed
<i>Office Expenses</i>						
IT						
Database Hosting	I.D.	61006	\$344.97	\$480.00	71.87%	\$480.00
Telephone/Internet	I.Ph.	61035	\$3,483.34	\$3,600.00	96.76%	\$3,600.00
Website Hosting	I.W.	61037	\$281.56	\$840.00	33.52%	\$500.00
Email Hosting	I.E.	61039	\$599.99	\$600.00	100.00%	\$600.00
Tech Support	I.TS.	61000	\$0.00	\$750.00	0.00%	\$750.00
Hardware/Software		61009	\$649.99	\$1,450.20	44.82%	\$1,250.00
TOTAL			\$5,359.85	\$7,720.20	69.43%	\$7,180.00

Building						
NNN*		61001	\$5,092.76	\$3,960.00	128.61%	\$5,200.00
Rent	B.R.	61005	\$24,811.05	\$21,000.00	118.15%	\$25,000.00
Cleaning Services	B.CE.	61010	\$1,650.00	\$1,800.00	91.67%	\$0.00
Insurance	B.I.	61020	\$1,956.31	\$1,350.00	144.91%	\$2,000.00
Electricity	B.E.	61025	\$4,165.76	\$3,600.00	115.72%	\$4,200.00
TOTAL			\$37,675.88	\$31,710.00	118.81%	\$36,400.00

Supplies						
Postage/Shipping	S.P.	61040	\$0.00	\$199.20	0.00%	\$200.00
General Printing	S.G.	61042	\$299.63	\$499.92	59.94%	\$500.00
Copies	S.C.	61050	\$1,097.28	\$799.92	137.17%	\$800.00
Check Printing	S.B.	61070	\$209.45	\$249.96	83.79%	\$250.00
Furniture & Equip	S.FE	61055	\$1,060.00	\$999.96	106.00%	\$1,000.00

Office Supplies	S.O.	61065	\$2,467.61	\$1,999.92	123.39%	\$2,000.00
Misc		64000	\$0.00	\$2,500.00	0.00%	\$2,500.00
TOTAL			\$5,133.97	\$7,248.88	70.82%	\$7,250.00

Representation and Affiliation

AFT-OR		60005	\$185,636.55	\$198,190.08		
AFT		60010	\$98,497.78	\$90,145.56		
AFT-CIO		60015	\$9,879.12	\$10,386.53		
USLAW			\$50.00	\$500.00		
TOTAL			\$294,063.45	\$299,222.17		

Staff Expenses

Bookkeeping	SP.AE.	63055	\$4,927.00	\$3,999.96	123.18%	\$4,500.00
Payroll Taxes	SP.T.	63050	\$13,219.41	\$15,999.96	82.62%	
Worker's Comp	SP.WC	63065	\$307.65	\$274.92	111.91%	
TOTAL			\$18,454.06	\$20,274.84	91.02%	\$4,500.00

Wages and Benefits

Education and Dev.	SB.E.	63000	\$0.00	\$900.00	0.00%	\$900.00
Health Benefits	SB.H.	63005	\$13,779.00	\$12,816.00	107.51%	
Retirement Fund	SB.RF.	63011	\$4,407.42	\$4,500.00	97.94%	
Wages	SB.W.	63015	\$67,294.93	\$64,101.12	104.98%	
Staff Bonuses	SB.B.	63060	\$500.00	\$500.00	100.00%	\$500.00
Cell Ph. Reimburse.		63036	\$300.00	in paycheck		
Education and Dev.	SO.E.	63020	\$384.82	\$1,500.00	25.65%	
Health Benefits	SO.H.	63025	\$10,082.22	\$9,384.12	107.44%	
Conf. Travel	SO.CT.	63035	\$3,263.55	\$3,000.00	108.79%	
Transport. Expense	SO.T.	63030	\$289.82	\$0.00	Inf	
Retirement Fund	SO.RF.	63040	\$2,319.18	\$0.00	Inf	
Wages	SO.W	63045	\$60,087.53	\$57,527.04	104.45%	
Staff Bonuses	SB.O.	63047	\$500.00	\$500.00	100.00%	
TOTAL			\$163,208.47	\$154,728.28	105.48%	

Union Expenses

Conferences and Conventions							
AFT-OR Convention	C.AO.	62000	\$6,207.14	\$6,000.00	103.45%	\$6,000.00	
AGEL	C.AG.	62002	\$732.60	\$999.96	73.26%	\$1,000.00	
Winter School	C.W.	62004	\$1,155.37	\$349.92	330.18%	\$1,000.00	
Other C&C	C.O.	62005	\$720.53	\$1,500.00	48.04%	\$1,000.00	
TOTAL			\$8,815.64	\$8,849.88	99.61%	\$9,000.00	

Operations							
Board Stipends	U.BS.	62077	\$2,900.00	\$0.00	Inf	\$3,000.00	
Elections Postage	U.EP.	62020	\$1,055.42	\$540.00	195.45%		
GMM	GMM	62025	\$3,411.90	\$4,999.92	68.24%	\$4,500.00	
E-Council	U.EC.	62030	\$3,939.52	\$3,499.92	112.56%	\$3,500.00	
E-Board	U.EB.	62010	\$984.89	\$999.96	98.49%	\$1,000.00	
Meetings and Train.	U.M.	62035	\$359.56	\$1,200.00	29.96%	\$1,000.00	
Under-Rep Dept. Mtg.	U.UD.	62037	\$0.00	\$699.96	0.00%	\$500.00	
Dept. Recruiting/Mtg.	U.D.	62015	\$734.91	\$1,500.00	48.99%	\$1,500.00	
Health Care BBQ	U.HC.	62017	\$2,738.75	\$2,500.00	109.55%	\$2,500.00	
Member Comm.	U.MC.	62050	\$239.88	\$499.92	47.98%	\$500.00	
Bargaining	U.B.	62055	\$450.30	\$750.00	60.04%	\$750.00	
Arbitration/Legal	U.L.	62060	\$2,866.25	\$9,999.96	28.66%	\$10,000.00	
Accounting	U.A.	62061	\$16,647.25	\$11,499.96	144.76%	\$13,500.00	
Caucus Funding	U.C.	62075	\$1,381.71	\$1,249.92	110.54%	\$1,250.00	
Licenses and Fees	U.OF.	64010	\$0.00	\$49.92	0.00%		
Promotion/Recogn.	U.PR.	62040	\$5,797.93	\$6,000.00	96.63%	\$6,000.00	
Socials and Celebr.	U.SC.	62045	\$3,752.12	\$3,249.96	115.45%	\$3,250.00	
TOTAL			\$47,260.39	\$49,239.40	95.98%	\$52,750.00	

Donations							
Discretionary	D.D.	62065	\$2,658.00	\$2,499.96	106.32%	\$2,500.00	
Political	D.PC.	62070	\$0.00	\$999.96	0.00%	\$1,000.00	
ESSN	D.E.	60025	\$1,500.00	\$1,500.00	100.00%	\$1,250.00	

TOTAL			\$4,158.00	\$4,999.92	83.16%	\$4,750.00
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We collected ~28K more in full member dues and ~19.5K less in fair share than expected, which tells me we outperformed expectations (at least from the budget) for membership rates. Woooo! Training grants come more than a quarter late, but I don't think we'll hit 18K, so I propose adjusting it down. I've adjusted UUD and UUF to be slightly conservative.

I'm not sure why we are so far under here. Some subscriptions renew every 2-3 years, so it may have been this year was an "off" year for a few more costly subscriptions. I've made a couple adjustments down where we were way under.

I'm annoyed about the NNN and might have to talk to Peace Health. We've gotten some additional charges that I perceive as being unfair, but I don't think there's much we can do. Rent and electricity were more expensive than anticipated. In order to keeping having alcohol at events, we had to up our insurance to comply with new city rules (\$2M insurance). I've had to increase everything up, unfortunately. Cleaning service was canceled.

Not adjusting budget; will increase B&W copies in subscription to lower cost

Will get estimate from NWCU; may be adjusted yet.

One time purchase of shade curtains; going over okay.

Need to establish guidelines for what purchases can be made by whom.

Can move shades here for GMM to keep more in the green...

No proposed changes to Supplies Budget

Missing final numbers (don't have June's with me in WA, but is in QB now). Likely over on everything. But that is okay! Means more members than expected. I'll come up with #s once I see final totals and once I understand/reestimate the exp. #s of UUD v UUF. Dunno #s used for previous budget.

Last year included 2 audits and messy books, which are now tidy.

We can probably recalculate this.

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Glenn and Michael both got two raises this year. Glenn has "capped out" for one of those, but Michael has not. Both will receive the same 3.5% raise that we will receive as GE's next year. Again, I'm missing the final numbers with me here, but once I have them I can increase the salary for this year by 3.5% to get an approximate budget for next year. Health benefits, retirement fund, workers comp, and payroll taxes are all a function of this total and will be updated along with the wages once those can be better approximated. Michael did not have retirement benefits out the start of the year, so they weren't budgeted. Also there is 4.5K between conferences and education, so I think we can do away with the "transportation" line and redistribute some of the conference money for the year to edu to stay green.

Should this just be added to Other?

Why so over? I'll look at previous years...

2K for fall; 1.25K for winter and spring

Over by \$500 -- change or be more careful?

Not full '16-17 cost; will be over again in '17-18; long story...

Estimate from auditors for FY17; over b/c 2 audits done last year

No library line, so books came out of UC line; not actually over

Don't know what this is...

5K added between audit estimate and board stipends

Did not donate Sp16 Cover Up \$\$\$; includes 2 years of funds

I don't think this is right...

As per E-Board discussion?

