

<b>2008-2009 Budget</b>	06-07 Budget	07-08 Budget	08-09 Budget		% Change	% of Budget
<b>Budget Line Items</b>						
<b>REVENUE</b>						
Member Dues	\$216,797.79	\$223,301.72	\$227,767.76		2.00%	54.26%
Fair Share Fees Income	\$108,297.84	\$111,546.78	\$113,777.71		2.00%	27.10%
GTFF Trust/Insurance Admin Fees.	\$51,819.00	\$56,819.00	\$60,000.00		5.60%	14.29%
Interest Income	\$600.00	\$600.00	\$600.00		0.00%	0.14%
Training Grant Income	\$0.00	\$0.00	\$17,400.00		#DIV/0!	4.14%
Other Income	\$250.00	\$250.00	\$250.00		0.00%	0.06%
<b>TOTAL REVENUE</b>	<b>\$377,764.63</b>	<b>\$392,517.50</b>	<b>\$419,795.47</b>		<b>6.95%</b>	<b>100.00%</b>
<b>EXPENSES</b>						
<b>REPRESENTATION &amp; AFFILIATION</b>						
AFT-Oregon Fees	\$118,639.60	\$118,639.60	\$118,639.60		0.00%	28.26%
AFT Fees	\$66,166.00	\$66,166.00	\$84,166.00		27.20%	20.05%
AFL-CIO Fees	\$10,530.00	\$10,530.00	\$13,000.00		23.46%	3.10%
LCCLC Fees	\$2,500.00	\$2,500.00	\$2,500.00		0.00%	0.60%
ESSN	\$240.00	\$240.00	\$240.00		0.00%	0.06%
USLAW			\$1,000.00		#DIV/0!	0.24%
<b>TOTAL REPRESENTATION AND AFFILIATION EXPENSES</b>	<b>\$198,075.60</b>	<b>\$198,075.60</b>	<b>\$219,545.60</b>		<b>10.84%</b>	<b>52.30%</b>
<b>OFFICE EXPENSES</b>						
<b>Building</b>						
Rent	\$12,000.00	\$12,000.00	\$13,200.00		10.00%	3.14%
Cleaning Services Expense	\$1,440.00	\$1,700.00	\$1,700.00		0.00%	0.40%
HVAC Maint./Repair	\$450.00	\$450.00	\$600.00		33.33%	0.14%
Other Maint./Repair	\$200.00	\$200.00	\$200.00		0.00%	0.05%
Property/Liability Insurance	\$850.00	\$1,200.00	\$1,250.00		4.17%	0.30%
Electricity	\$2,200.00	\$5,000.00	\$4,000.00		-20.00%	0.95%
Garbage	\$150.00	\$150.00	\$174.00		16.00%	0.04%
Telephone/Internet	\$3,120.00	\$3,200.00	\$2,431.44		-24.02%	0.58%
Property Tax	\$500.00	\$500.00	\$500.00		0.00%	0.12%
<b>Mail</b>						
Postage/Shipping	\$230.00	\$250.00	\$300.00		20.00%	0.07%
<b>External Printing</b>						
General Printing	\$550.00	\$550.00	\$600.00		9.09%	0.14%
Check Printing & Bank Fees	\$60.00	\$60.00	\$60.00		0.00%	0.01%
<b>Internal Printing</b>						
Copier Lease Expense	\$3,600.00	\$3,600.00	\$4,300.56		19.46%	1.02%
Extra Copies Fee	\$1,500.00	\$3,000.00	\$2,000.00		-33.33%	0.48%
<b>Equipment</b>						
Computer Equip., Software & Maintance	\$1,400.00	\$1,400.00	\$1,200.00		-14.29%	0.29%
Furniture & Equipment	\$1,400.00	\$1,400.00	\$1,200.00		-14.29%	0.29%
<b>Professional Services</b>						
Accounting Services	\$2,500.00	\$4,000.00	\$4,500.00		12.50%	1.07%
Other Consultative Services			\$0.00			
<b>Supplies</b>						
Office Supplies	\$2,500.00	\$2,500.00	\$3,500.00		40.00%	0.83%
<b>Misc. Office Expense</b>						
Misc.	\$100.00	\$100.00	\$100.00		0.00%	0.02%
<b>TOTAL OFFICE EXPENSES</b>	<b>\$34,750.00</b>	<b>\$41,260.00</b>	<b>\$41,816.00</b>		<b>1.35%</b>	<b>9.96%</b>
<b>UNION EXPENSES</b>						
<b>Convention and Conferences</b>						
AFT-Oregon Convention	\$4,500.00	\$5,000.00	\$5,000.00		0.00%	1.19%
AGEL	\$3,000.00	\$3,000.00	\$0.00		-100.00%	0.00%
CGEU	\$800.00	\$3,000.00	\$0.00		-100.00%	0.00%
Winter/Summer School	\$500.00	\$500.00	\$500.00		0.00%	0.12%
Other Conventions & Conferences	\$2,000.00	\$2,000.00	\$2,000.00		0.00%	0.48%
<b>Elections</b>						
Elections Postage	\$1,332.00	\$1,332.00	\$1,332.00		0.00%	0.32%
Election Printing Expense	\$500.00	\$500.00	\$500.00		0.00%	0.12%
<b>Meetings and Trainings</b>						
General Membership Meetings	\$3,000.00	\$3,000.00	\$3,500.00		16.67%	0.83%
Executive Council Meetings	\$225.00	\$1,000.00	\$2,000.00		100.00%	0.48%
Meetings and trainings	\$300.00	\$300.00	\$300.00		0.00%	0.07%
<b>Organizing</b>						
Promotional & Recognition	\$6,500.00	\$6,500.00	\$6,500.00		0.00%	1.55%
Socials & Celebrations	\$2,000.00	\$2,000.00	\$3,500.00		75.00%	0.83%
Anniversary Celebration	\$0.00	\$0.00	\$0.00		#DIV/0!	0.00%
Volunteer Night Expense	\$300.00	\$300.00	\$300.00		0.00%	0.07%
Organizing Grants	\$500.00	\$500.00	\$0.00		-100.00%	0.00%
Contract Negotiation		\$0.00	\$0.00		#DIV/0!	0.00%
<b>Publications</b>						
NW Labor Press	\$13.75	\$13.75	\$0.00		-100.00%	0.00%
Other Publications	\$0.00	\$0.00	\$0.00		#DIV/0!	0.00%
<b>Contract Protection</b>						
Arbitration	\$3,000.00	\$3,000.00	\$3,000.00		0.00%	0.71%
<b>External Relations</b>						
Contributions/Donations	\$2,500.00	\$2,500.00	\$2,500.00		0.00%	0.60%
Political	\$500.00	\$500.00	\$500.00		0.00%	0.12%
<b>Budgeting Mechanisms</b>						
Discretionary Buffer			\$2,000.00			
<b>TOTAL UNION EXPENSES</b>	<b>\$31,470.75</b>	<b>\$34,945.75</b>	<b>\$33,432.00</b>		<b>-4.33%</b>	<b>7.96%</b>
<b>STAFF EXPENSES</b>						
<b>Wages &amp; Benefits</b>						

<b>Researcher - temporary employee</b>					
Researcher wages	\$0.00	\$0.00	\$0.00	#DIV/0!	0.00%
<b>Chief Negotiator - temporary employee</b>					
Chief Negotiator wages	\$0.00	\$0.00	\$0.00	#DIV/0!	0.00%
<b>Benefits Administrator</b>					
Ed. & Development	\$1,500.00	\$1,500.00	\$1,500.00	0.00%	0.36%
Health Benefits	\$5,888.77	\$3,000.00	\$3,272.64	9.09%	0.78%
Parking Allowance	\$444.00	\$444.00	\$444.00	0.00%	0.11%
Transportation Expense	\$100.00	\$100.00	\$100.00	0.00%	0.02%
Retirement Fund			\$2,518.72	#DIV/0!	0.60%
Wages	\$36,500.00	\$34,821.00	\$36,562.05	5.00%	8.71%
<b>Office Administrator</b>					
Ed. & Development	\$600.00	\$600.00	\$600.00	0.00%	0.14%
Health Benefits	\$5,888.77	\$3,000.00	\$5,933.24	97.77%	1.41%
Parking Allowance	\$444.00	\$444.00	\$444.00	0.00%	0.11%
Transportation Expense	\$100.00	\$100.00	\$100.00	0.00%	0.02%
Retirement Fund			\$1,659.25	#DIV/0!	0.40%
Wages	\$20,435.63	\$21,377.00	\$22,445.85	5.00%	5.35%
<b>Organizer</b>					
Ed. & Development	\$2,600.00	\$2,600.00	\$2,600.00	0.00%	0.62%
Health Benefits	\$5,888.77	\$3,000.00	\$3,272.64	9.09%	0.78%
Parking Allowance	\$444.00	\$444.00	\$444.00	0.00%	0.11%
Conference Travel Stipend		\$0.00	\$3,600.00	#DIV/0!	0.86%
Transportation Expense	\$100.00	\$100.00	\$100.00	0.00%	0.02%
Retirement Fund			\$3,012.90	#DIV/0!	0.72%
Wages	\$41,448.75	\$42,665.00	\$44,798.25	5.00%	10.67%
<b>Payroll and Insurance</b>					
Payroll Taxes	\$9,900.00	\$9,900.00	\$10,000.00	1.01%	2.38%
Payroll Administration Expense	\$2,120.00	\$2,120.00	\$2,120.00	0.00%	0.51%
Workers' Comp. Insurance	\$550.00	\$550.00	\$550.00	0.00%	0.13%
<b>TOTAL STAFF EXPENSES</b>	<b>\$134,952.69</b>	<b>\$126,765.00</b>	<b>\$146,077.54</b>	15.23%	34.80%
<b>HEALTH CARE ADMINISTRATION</b>					
Postage Meter Expense	\$1,183.50	\$1,183.50	\$1,183.50	0.00%	0.28%
Insurance Printing Expense	\$1,000.00	\$1,000.00	\$1,000.00	0.00%	0.24%
Insurance Postage/Shipping	\$1,100.00	\$1,100.00	\$1,100.00	0.00%	0.26%
Accounting Services - Audit	\$2,000.00	\$2,000.00	\$2,000.00	0.00%	0.48%
<b>TOTAL HEALTH CARE ADMINISTRATION</b>	<b>\$5,283.50</b>	<b>\$5,283.50</b>	<b>\$5,283.50</b>	0.00%	1.26%
<b>TOTAL EXPENSES</b>	<b>\$404,532.54</b>	<b>\$406,329.85</b>	<b>\$446,154.64</b>	9.80%	106.28%
<b>REVENUE</b>	<b>\$377,764.63</b>	<b>\$392,517.50</b>	<b>\$419,795.47</b>	6.95%	100.00%
<b>EXPENSES</b>	<b>\$404,532.54</b>	<b>\$406,329.85</b>	<b>\$446,154.64</b>	9.80%	106.28%
<b>NET INCOME</b>	<b>(\$26,767.91)</b>	<b>(\$13,812.35)</b>	<b>(\$26,359.17)</b>	90.84%	-6.28%