

**ARTICLE 19
SUMMER TERM**

Section 1. Graduate students who do not require academic credit to satisfy program or degree requirements, or who find that needed or required courses are not offered in summer term, may be appointed to summer term GE positions. Those who receive such summer GE appointments are exempt from the graduate credit enrollment requirement of Article 23.

Section 2. The workload or FTE for summer term appointments will be specified in the summer section GDRS (see Article 9, Section 4). During the summer term, GEs may be appointed on overload at an FTE level that exceeds .49 with the approval of the Dean of the Graduate School. The University will endeavor to make equivalent appointments throughout the University for comparable summer assignments. This agreement establishes minimum pay levels, but not the maximum pay levels that Departments or employing units may pay GEs during the summer term.

Section 3. During the summer term GEs shall be compensated in the same manner as they are during the three other terms (see Article 23, Section 1).

Section 4. Recognizing the variability of summer course registration, employing units may take the following steps to establish summer appointments:

- a) Ask GEs to indicate interest in summer work at any time during the academic year.
- b) Issue a “tentative summer offer,” if they believe work will be available during the summer, which can be made contingent on sufficient enrollment in a course or sufficient funding for non-instructional work.

Tentative summer offers can be rescinded without penalty up to four weeks prior to the start of the summer session in which the work is scheduled to commence. If a tentative offer is rescinded later than four weeks prior to the start of the summer session in which the work is scheduled to commence, the GE will be entitled to a payment of \$300.00 in consideration of work performed preparing for the assignment.

Except in extraordinary circumstances, offers of summer appointment shall be issued no later than one week prior to the start of the summer session in which the work is scheduled to commence.

The rescission of accepted offers of summer appointment is governed by Article 17.

Section 5. Summer Tuition Waiver: Tuition waivers will apply to the summer term for all classes that will be used to meet requirements for the degree (excluding those with irregular fees) for GEs who have:

- a) fiscal year appointments (i.e., one appointment for July 1-June 30);
- b) appointments in any two quarters of the preceding academic year; or
- c) summer term appointments.

Section 6. Summer Fees Waiver: The University shall be responsible for paying all summer fees ~~GEs shall be responsible for paying sixty-five percent (65%) of summer fees~~ associated with enrollment in classes used to meet requirements for the degree, as provided for in Section 5.

Section 7. GEs shall be responsible for all summer fees associated when enrolled solely in classes not meeting requirements for their degree.

52 **Section 8.** Graduate employees who were employed during at least one term during the preceding
53 academic year shall have access to the UO Student Recreation Center, University Counseling Center, and
54 UO Health Center during the summer term at no cost.

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56 **Section 79.** Each May, the contract administrator will send a notice to all current GEs and a notice to all
57 GE hiring units outlining the major provisions of this article and reminding notice recipients that GEs are
58 allowed to enroll for summer term and will receive the summer tuition waiver as outlined in this article.
59 Employing units, advisors, and supervisors shall not discourage GEs from summer enrollment or from
60 accessing any other contractual benefit.

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62 **Section 810.** Any Graduate Employee who received an appointment for at least one term during fall,
63 winter, or spring terms, will receive a stipend the following summer term in the amount of \$1500.00
64 \$1200.00 for each term of the regular academic year they held a GE appointment. This stipend shall be
65 disbursed on the final day of June each year.

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67 **Section 911.** Summer childcare provided by University-affiliated childcare centers shall remain at regular
68 academic year tuition levels for GEs appointed during at least one term of the previous academic year and
69 who will be continuing their academic program in the ensuing fall term.