

# COBRA CONTINUATION INFORMATION

If you'd like to continue your insurance after your employment ends, you can elect The Consolidated Omnibus Budget Reconciliation Act (COBRA).

Here's how the federal government explains COBRA:

<http://www.dol.gov/ebsa/faqs/faq-consumer-cobra.html>

In brief, COBRA is the exact same insurance coverage you had as a GTFF. Same benefits, same deductibles, same doctors, same insurance card ID#. The only difference is you now pay 100% of the cost of the insurance (as a GTF you paid 5% during the regular school year and UO paid the remaining 95%).

COBRA election information will be mailed to your home address shortly after your active coverage ends. The GTFF does not administer COBRA. If you have questions specific to COBRA, you may call the COBRA administrators direct at 541-225-2760.

You'll have 60 days to decide if you want the coverage. If you do - just return the election notice, along with your first months premium, and your coverage will pick up retroactively back to your loss date. You can stay on COBRA for 18 months.

You may "ala carte" the coverage if you have dependents (spouse, partner, child) on the plan. i.e., if you want only your child to have coverage you can elect to enroll your child—you do not have to be enrolled in COBRA. In that case, you pay the individual (GTF only) rate. This is something you could not do as an active GTFF plan member.

Fall term coverage ends December 15<sup>th</sup>.

Fall COBRA Notices will be received at the end of December/early January.

Winter term coverage ends March 15<sup>th</sup>.

Winter COBRA Notices will be received at the end of March/early April.

Spring term coverage ends June 15<sup>th</sup>.

Spring COBRA notices will be received at the end of June/early July.

Summer term coverage ends September 15<sup>th</sup>.

Summer COBRA Notices will be received at the end of September/early October.

## 2015-2016 COBRA RATES (per month)

	<i>MED/VIS/DEN</i>	<i>MED/VIS only</i>
<b>Individual Only</b>	<b>\$390.00 /mo</b>	<b>\$359.97 /mo</b>
<b>Individual + Partner</b>	<b>\$818.95/mo</b>	<b>\$755.86/mo</b>
<b>Individual + Children</b>	<b>\$690.32/mo</b>	<b>\$637.13/mo</b>
<b>Individual + Family</b>	<b>\$1,119.29/mo</b>	<b>\$1,033.04/mo</b>