

## Graduate Teaching Fellows Federation 3544

## Profit &amp; Loss Budget vs. Actual

July 2015 through June 2016

|   | Jul '15 - Jun 16  | Budget            | \$ Over Budget    | % of Budget   |
|---|-------------------|-------------------|-------------------|---------------|
| <b>Ordinary Income/Expense</b>              |                   |                   |                   |               |
| <b>Income</b>                               |                   |                   |                   |               |
| <b>Revenue</b>                              |                   |                   |                   |               |
| 41000 · Fair Share Fees Income              | 147,790.61        | 150,752.52        | -2,961.91         | 98.0%         |
| 42000 · GTFF Trust/Insurance Admin Fees     | 68,650.00         | 68,449.92         | 200.08            | 100.3%        |
| 42005 · Interest Income                     | 0.00              | 0.00              | 0.00              | 0.0%          |
| 40000 · Member Dues                         | 337,595.17        | 363,143.88        | -25,548.71        | 93.0%         |
| 44000 · Other Income                        | 0.00              | 0.00              | 0.00              | 0.0%          |
| 43000 · Training Grant Income               | 12,278.40         | 18,000.00         | -5,721.60         | 68.2%         |
| <b>Total Revenue</b>                        | <b>566,314.18</b> | <b>600,346.32</b> | <b>-34,032.14</b> | <b>94.3%</b>  |
| <b>Total Income</b>                         | <b>566,314.18</b> | <b>600,346.32</b> | <b>-34,032.14</b> | <b>94.3%</b>  |
| <b>Gross Profit</b>                         | <b>566,314.18</b> | <b>600,346.32</b> | <b>-34,032.14</b> | <b>94.3%</b>  |
| <b>Expense</b>                              |                   |                   |                   |               |
| <b>Office Expenses</b>                      |                   |                   |                   |               |
| <b>IT</b>                                   |                   |                   |                   |               |
| 61006 · Database Hosting I.D.               | 78.00             | 120.00            | -42.00            | 65.0%         |
| 61035 · Telephone/Internet I.PH.            | 5,165.75          | 3,000.00          | 2,165.75          | 172.2%        |
| 61037 · Website Hosting I.W                 | 108.53            | 750.00            | -641.47           | 14.5%         |
| 61039 · Email Hosting-Google I.E.           | 649.33            | 600.00            | 49.33             | 108.2%        |
| 61000 · Tech Support I.TS                   | 637.50            | 1,500.00          | -862.50           | 42.5%         |
| 61009 · Computer Hardware/Software          | 594.07            | 699.96            | -105.89           | 84.9%         |
| <b>Total IT</b>                             | <b>7,233.18</b>   | <b>6,669.96</b>   | <b>563.22</b>     | <b>108.4%</b> |
| <b>Building</b>                             |                   |                   |                   |               |
| 61001 · NNN**                               | 1,320.00          | 1,182.00          | 138.00            | 111.7%        |
| 61005 · Rent B.R.                           | 24,989.00         | 24,999.96         | -10.96            | 100.0%        |
| 61010 · Cleaning Services B.CE.             | 2,625.00          | 1,800.00          | 825.00            | 145.8%        |
| 61015 · HVAC Maint./Repair B.H.             | 39.50             | 999.96            | -960.46           | 4.0%          |
| 61020 · Property/Liability Insur B.I.       | 1,341.45          | 1,257.96          | 83.49             | 106.6%        |
| 61025 · Electricity B.E.                    | 3,223.48          | 2,400.00          | 823.48            | 134.3%        |
| 61030 · Garbage B.G.                        | 76.85             | 156.00            | -79.15            | 49.3%         |
| <b>Total Building</b>                       | <b>33,615.28</b>  | <b>32,795.88</b>  | <b>819.40</b>     | <b>102.5%</b> |
| <b>Supplies</b>                             |                   |                   |                   |               |
| 61040 · Postage/Shipping S.P.               | 200.00            | 200.04            | -0.04             | 100.0%        |
| 61042 · General Printing S.G.               | 462.23            | 500.04            | -37.81            | 92.4%         |
| 61045 · Copier lease S.CL.                  | 4,961.70          | 5,349.96          | -388.26           | 92.7%         |
| 61050 · Copies S.C.                         | 959.51            | 1,650.00          | -690.49           | 58.2%         |
| 61070 · Check Printing & Bank Fees S.B.     | 277.45            | 99.96             | 177.49            | 277.6%        |
| 61055 · Furniture and Equipment S.FE.       | 268.19            | 999.96            | -731.77           | 26.8%         |
| 61060 · Earth2O S.E2                        | 44.30             | 200.04            | -155.74           | 22.1%         |
| 61065 · Office Supplies S.O.                | 2,010.07          | 2,000.04          | 10.03             | 100.5%        |
| 61067 · New Office Purchases                | 3,105.95          | 10,525.02         | -7,419.07         | 29.5%         |
| <b>Total Supplies</b>                       | <b>12,289.40</b>  | <b>21,525.06</b>  | <b>-9,235.66</b>  | <b>57.1%</b>  |
| <b>Office Expenses - Other</b>              | <b>29.39</b>      | <b>0.00</b>       | <b>29.39</b>      | <b>100.0%</b> |
| <b>Total Office Expenses</b>                | <b>53,167.25</b>  | <b>60,990.90</b>  | <b>-7,823.65</b>  | <b>87.2%</b>  |
| 64000 · Miscellaneous                       | 1,191.67          | 0.00              | 1,191.67          | 100.0%        |
| <b>Representation and Affiliation</b>       |                   |                   |                   |               |
| 60005 · AFT-Oregon Fees                     | 178,952.93        | 185,157.60        | -6,204.67         | 96.6%         |
| 60010 · AFT Fees                            | 90,145.56         | 90,000.00         | 145.56            | 100.2%        |
| 60015 · AFL-CIO Fees                        | 10,386.53         | 12,999.96         | -2,613.43         | 79.9%         |
| 60020 · LCCLC Fees                          | 0.00              | 3,000.00          | -3,000.00         | 0.0%          |
| USLAW                                       | 500.00            | 500.04            | -0.04             | 100.0%        |
| <b>Total Representation and Affiliation</b> | <b>279,985.02</b> | <b>291,657.60</b> | <b>-11,672.58</b> | <b>96.0%</b>  |
| <b>Staff Expenses</b>                       |                   |                   |                   |               |
| <b>Payroll &amp; Insurance</b>              |                   |                   |                   |               |
| 63055 · PR Admin & Bookkeeping SP.AE.       | 4,470.22          | 3,999.96          | 470.26            | 111.8%        |
| 63050 · Payroll Taxes SP.T.                 | 13,822.40         | 15,399.96         | -1,577.56         | 89.8%         |
| 63065 · Worker's Comp Insurance SP.WC.      | 208.70            | 275.04            | -66.34            | 75.9%         |
| <b>Total Payroll &amp; Insurance</b>        | <b>18,501.32</b>  | <b>19,674.96</b>  | <b>-1,173.64</b>  | <b>94.0%</b>  |
| <b>Wages &amp; Benefits</b>                 |                   |                   |                   |               |
| <b>Benefits Administrator</b>               |                   |                   |                   |               |
| 63000 · Education & Development SB.E.       | 0.00              | 900.00            | -900.00           | 0.0%          |
| 63005 · Health Benefits SB.H.               | 9,382.23          | 12,825.60         | -3,443.37         | 73.2%         |
| 63007 · Parking Expense SB.P.               | 720.00            | 720.00            | 0.00              | 100.0%        |

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08/11/17

Accrual Basis

|  | Jul '15 - Jun 16  | Budget            | \$ Over Budget    | % of Budget   |
|--|-------------------|-------------------|-------------------|---------------|
| 63010 · Transportation Expense SB.T.       | 0.00              | 0.00              | 0.00              | 0.0%          |
| 63011 · Retirement Fund SB.RF.             | 5,688.76          | 4,500.00          | 1,188.76          | 126.4%        |
| 63015 · Wages SB. W.                       | 63,202.61         | 63,500.04         | -297.43           | 99.5%         |
| 63060 · Staff Bonuses SB.B.                | 500.00            | 500.04            | -0.04             | 100.0%        |
| <b>Total Benefits Administrator</b>        | <b>79,493.60</b>  | <b>82,945.68</b>  | <b>-3,452.08</b>  | <b>95.8%</b>  |
| <b>Organizer</b>                           |                   |                   |                   |               |
| 63020 · Education & Development SO.E.      | 1,395.71          | 1,500.00          | -104.29           | 93.0%         |
| 63025 · Health Benefits SO.H.              | 5,618.91          | 9,384.12          | -3,765.21         | 59.9%         |
| 63027 · Parking Expense SO.P.              | 459.50            | 720.00            | -260.50           | 63.8%         |
| 63035 · Conference Travel Stipend SO.CT    | 1,642.30          | 3,000.00          | -1,357.70         | 54.7%         |
| 63030 · Transportation Expense SO.T.       | 0.00              | 0.00              | 0.00              | 0.0%          |
| 63040 · Retirement Fund SO.RF.             | 0.00              | 5,000.04          | -5,000.04         | 0.0%          |
| 63045 · Wages SO.W.                        | 71,770.94         | 66,840.96         | 4,929.98          | 107.4%        |
| 63047 · Staff Bonuses SB.O.                | 500.00            | 500.04            | -0.04             | 100.0%        |
| <b>Total Organizer</b>                     | <b>81,387.36</b>  | <b>86,945.16</b>  | <b>-5,557.80</b>  | <b>93.6%</b>  |
| <b>Total Wages &amp; Benefits</b>          | <b>160,880.96</b> | <b>169,890.84</b> | <b>-9,009.88</b>  | <b>94.7%</b>  |
| <b>Total Staff Expenses</b>                | <b>179,382.28</b> | <b>189,565.80</b> | <b>-10,183.52</b> | <b>94.6%</b>  |
| <b>Union Expenses</b>                      |                   |                   |                   |               |
| <b>Conventions &amp; Conferences</b>       |                   |                   |                   |               |
| 62000 · AFT-Oregon Convention C.AO.        | 5,310.21          | 6,000.00          | -689.79           | 88.5%         |
| 62002 · AGEL C.AG.                         | 237.20            | 999.96            | -762.76           | 23.7%         |
| 62003 · CGEU C.CG.                         | 0.00              | 0.00              | 0.00              | 0.0%          |
| 62004 · Winter/Summer School C.W.          | 324.17            | 350.04            | -25.87            | 92.6%         |
| 62005 · Other Conventions & Confer. C.O    | 1,465.33          | 1,500.00          | -34.67            | 97.7%         |
| <b>Total Conventions &amp; Conferences</b> | <b>7,336.91</b>   | <b>8,850.00</b>   | <b>-1,513.09</b>  | <b>82.9%</b>  |
| <b>Union Operations</b>                    |                   |                   |                   |               |
| 62020 · Elections Postage & Print U.EP     | 722.21            | 540.00            | 182.21            | 133.7%        |
| 62025 · General Membership Meetings GMM    | 4,790.31          | 5,000.04          | -209.73           | 95.8%         |
| 62030 · Executive Council Meetings U.EC    | 2,872.97          | 3,000.00          | -127.03           | 95.8%         |
| 62010 · E-Board U.EB                       | 833.19            | 999.96            | -166.77           | 83.3%         |
| 62035 · Meetings, trainings U.M            | 1,220.57          | 1,200.00          | 20.57             | 101.7%        |
| 62037 · Under Represented Dept Mtg U.UD    | 228.71            | 699.96            | -471.25           | 32.7%         |
| 62015 · Dept Recruitment and Mtgs U.D      | 1,055.84          | 1,500.00          | -444.16           | 70.4%         |
| 62017 · Health Care Barbeque U.HC          | 1,305.00          | 2,000.04          | -695.04           | 65.2%         |
| 62050 · Member Communications U.MC         | 113.34            | 500.04            | -386.70           | 22.7%         |
| 62055 · Bargaining U.B.                    | 221.17            | 750.00            | -528.83           | 29.5%         |
| 62060 · Arbitration/Legal U.L.             | 8,031.25          | 9,999.96          | -1,968.71         | 80.3%         |
| 62061 · Accounting Services U.A.           | 20,485.00         | 11,499.96         | 8,985.04          | 178.1%        |
| 62075 · Caucus Funding U.C.                | 432.35            | 1,250.04          | -817.69           | 34.6%         |
| 64010 · Licenses & Fees U.OF               | 50.00             | 50.04             | -0.04             | 99.9%         |
| Political                                  | 0.00              | 0.00              | 0.00              | 0.0%          |
| 62040 · Promotion & Recognition U.PR       | 5,332.09          | 6,000.00          | -667.91           | 88.9%         |
| 62045 · Socials & Celebrations U.SC        | 3,117.34          | 3,249.96          | -132.62           | 95.9%         |
| <b>Total Union Operations</b>              | <b>50,811.34</b>  | <b>48,240.00</b>  | <b>2,571.34</b>   | <b>105.3%</b> |
| <b>Total Union Expenses</b>                | <b>58,148.25</b>  | <b>57,090.00</b>  | <b>1,058.25</b>   | <b>101.9%</b> |
| <b>Donations</b>                           |                   |                   |                   |               |
| 62065 · Discretionary Contributions D.D.   | 1,863.91          | 2,000.00          | -136.09           | 93.2%         |
| 62070 · Political Contributions D.PC.      | 0.00              | 1,000.00          | -1,000.00         | 0.0%          |
| 60025 · ESSN D.E.                          | 0.00              | 1,500.00          | -1,500.00         | 0.0%          |
| 60000 · Pride At Work D.PW                 | 0.00              | 500.04            | -500.04           | 0.0%          |
| <b>Total Donations</b>                     | <b>1,863.91</b>   | <b>5,000.04</b>   | <b>-3,136.13</b>  | <b>37.3%</b>  |
| 66000 · Payroll Expenses                   | 0.00              |                   |                   |               |
| 65000 · Depreciation & Amortization        | 405.00            |                   |                   |               |
| <b>Total Expense</b>                       | <b>574,143.38</b> | <b>604,304.34</b> | <b>-30,160.96</b> | <b>95.0%</b>  |
| <b>Net Ordinary Income</b>                 | <b>-7,829.20</b>  | <b>-3,958.02</b>  | <b>-3,871.18</b>  | <b>197.8%</b> |
| <b>Other Income/Expense</b>                |                   |                   |                   |               |
| <b>Other Income</b>                        |                   |                   |                   |               |
| Strike                                     | 0.00              | 0.00              | 0.00              | 0.0%          |
| Strike Donations                           | 450.00            |                   |                   |               |
| <b>Total Other Income</b>                  | <b>450.00</b>     | <b>0.00</b>       | <b>450.00</b>     | <b>100.0%</b> |
| <b>Net Other Income</b>                    | <b>450.00</b>     | <b>0.00</b>       | <b>450.00</b>     | <b>100.0%</b> |

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Accrual Basis

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## Profit & Loss Budget vs. Actual

July 2015 through June 2016

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|            | <u>Jul '15 - Jun 16</u> | <u>Budget</u>    | <u>\$ Over Budget</u> | <u>% of Budget</u> |
|------------|-------------------------|------------------|-----------------------|--------------------|
| Net Income | <u>-7,379.20</u>        | <u>-3,958.02</u> | <u>-3,421.18</u>      | <u>186.4%</u>      |