

BYLAWS ARTICLE SIX SECTION THREE

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Section Three- Stewards

(a) Eligibility

1) Any Regular or Associate Member in good standing may be eligible to serve as a work site steward.

(b) Nominations

1) Notice of nominations for worksite steward positions shall be made at the Spring General Membership Meeting as defined by article 11, section 1.

2) Nominations must be submitted to the Vice President for Operations.

3) Nominees must accept or reject their nomination in writing within 7 days of notice of nomination.

(c) Elections

1) ~~New Stewards will be elected each year.~~ Officer nominations for new stewards shall occur once annually at the Spring General Membership Meeting; however, stewards may be nominated and elected by the executive council at any point during the calendar year so long as the department for which the new steward is nominated has fewer than its allotted number of stewards (see Article 5, Section 1).

2) Elections shall be based on the names placed in nomination during the spring general membership meeting and shall take place no sooner than 14 calendar days following the nomination.

3) At least one week prior to the election meeting or tallying of ballots, absentee ballots and a sealed ballot box will be made available.

4) Elections shall be by plurality of each work site.

5) Results of the election will be made public within 72 hours of the ballot count.

(d) Term of Office and Recall

1) New stewards shall assume their duties according to Section 1, Part C.

2) Stewards who are absent from three consecutive meetings of the Executive Council, without adequate excuse made to the Executive Council Chair, shall be considered to have vacated their office and may be replaced by the chair of the Executive Council with the approval of the Executive Council.

3) Stewards who are no longer members in good standing are considered to have vacated their position and may be replaced by the chair of the Executive Council with the approval of the Executive Council.

4) Stewards may be recalled at any time by a 2/3 vote of all members working in the Steward's work site. This vote must be initiated by a petition and the petition must set forth the reason why the recall is sought. The petition must be signed by at least 25% of the current members working in the Steward's work site.

- 5) ~~Stewards shall serve for one calendar year or until replaced by election.~~ Once elected stewards will serve for one calendar year. If no other candidate is nominated at the Spring General Membership Meeting to replace a steward, then that person shall maintain their position as long as they continue to be enrolled in and/or work in the department they were elected or appointed to represent.
- 6) ~~Stewards may serve as many years as they are elected.~~